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## Job Specification

### US BIM Lead

**Company**  
Fexillon

**Contact**  
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**Date**  
28<sup>th</sup> November 2023

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## Position – US BIM Lead

### Company Profile

Fexillon are the leading specialists in managing digital information for the whole asset lifecycle. The company manage quality approved information on projects for blue chip clients, across numerous sectors, including the pharmaceutical, data centre, healthcare, educational and architectural industries. Fexillon LLC is an award-winning company with over 20 years in business. The company is expanding globally and to facilitate this expansion, require a US BIM Lead to work as an integral part of the Senior Management team.

### Company Culture

Organisational culture is a pattern of shared values and beliefs, giving members of the organisation meaning. Fexillon has a unitarist and collaborative culture, where the company and its teams share the same goals and objectives. Our people maximise their potential through company leadership and learning models.

Development of people is a key element of a leadership organisation. The Company Directors create a shared vision, inspiring all the team to believe in what they can become, as well as encouraging them to participate in the formulation of company strategy. This provides people with a platform for innovation and creativity.

A learning organisation continually transforms and promotes the learning of all its members. The Company believes in transferring knowledge quickly and efficiently throughout the organisation. Each employee has an individual education, training & development programme. Employees are participants not observers.

Fexillon is a collective powered by diversity and inclusion. It is a demanding family like business environment. The Company places a significant emphasis on sustainability, social responsibility and assisting community initiatives.

### Company HR Mission

*Empowering people to maximise their professional and personal potential in a challenging business environment.*

### Role Profile - US BIM Lead

As a key component of the senior management team, the US BIM Lead will report to the Directors, as well as contributing to the strategic planning and decision making of the business. The US BIM Lead will be primarily responsible, for implementing BIM and digital construction procedures for the whole asset lifecycle. As BIM Lead, you are the interface between designers, clients, contractors, and the supply chain.

The US BIM Lead will implement a medium-term BIM strategy, focusing on applications, workflows, and BIM standards to include quarterly targets. As this is a new position within the Company, there will be an onus on the BIM Lead to develop the role and manage change.

The role is based in Charleston, South Carolina.

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## Key Role Responsibilities

- Formulate and Implement the Company's BIM strategy and digital information plans in the United States
- Produce monthly reports for the Senior Management team, to identify and measure BIM implementation.
- Lead all BIM meetings, identifying project tasks and resolving issues.
- Monitor advances in building technology.
- Collaborate with all stakeholders to ensure projects are managed efficiently and effectively.
- Early and timely engagement with clients to ensure BIM execution plans are produced and maintained for each project.
- Train and upskill colleagues in specific software programmes.
- Raise the profile of BIM within the Company.
- Define resource and organisation plans to align with the BIM strategy over the 4 years course.
- Develop deliverables and design in the BIM process.
- Interface with customers and other stakeholders on commercial and opportunity assessments.
- Represent the company at conferences and trade shows, speaking on the BIM process.
- Liaise with the HR Director, to formulate professional training and development plans for a growing team.
- Work closely with customer facing teams to comprehend and meet customer needs.

## Skills, Qualifications & Competencies

- Excellent communication and leadership skills combined with an ability to strategise and innovate.
- Minimum of a primary degree in Architecture, Construction, or a Built Environment discipline.
- Experience of working in senior BIM Management roles.
- Experience in formulating BIM strategies in demanding digital environments for Management teams.
- Capability in providing BIM workshops and training in the relevant software's to stakeholders, project teams, and interested parties.
- Expertise in monitoring and analysing the industry.

## Salary & Benefits

The role comes with a very competitive salary and an extensive package of benefits. Salary will be dependent on relevant experience.

This is an excellent opportunity for the right candidate to move to an innovative, successful business with ambitious growth plans. If the role excites you and you share our values, we would be delighted to hear from you. Please send your CV to [careers@fexillon.com](mailto:careers@fexillon.com)

**Fexillon is an equal opportunities employer.**